



**Person specification: Clinical Services Manager: Birmingham & Network**

**Evidence of meeting the criteria within the person specification must be shown when completing the application form for the post and will be further tested at interview through questioning and written tests.**

CATEGORY	JOB REQUIREMENTS: ESSENTIAL	JOB REQUIREMENTS: DESIRABLE
<b>Qualifications &amp; training</b>	<ul style="list-style-type: none"> <li>• Full membership, registration and accreditation with UKCP, BPS, BPC and/or BACP</li> <li>• Minimum of three years post-qualification experience.</li> <li>• Evidence of continuing professional development as recommended by the relevant professional body</li> </ul>	Qualifications/ training in modalities other than psychodynamic/ analytic approaches
<b>Clinical experience/ knowledge</b>	<ul style="list-style-type: none"> <li>• Experience of working with clients who have experienced childhood trauma</li> <li>• Experience of clinical work with Irish clients and an understanding of culturally sensitive work.</li> <li>• Knowledge of relevant legislation and its implications on clinical practice</li> <li>• Good knowledge and experience of a broad range of psychological therapies</li> </ul>	
<b>Organisational/ management experience</b>	<ul style="list-style-type: none"> <li>• Experience of management in an organisational context</li> <li>• Experience of working in different cultural contexts</li> <li>• Excellent people management skills</li> </ul>	

	<ul style="list-style-type: none"> <li>• Ability to work alone or as part of a team</li> <li>• Ability to build and maintain positive relations with community organisations, health and social care providers and other agencies</li> <li>• Excellent written and oral communication skills</li> <li>• Experience of collecting and measuring clinical outcomes including CORE</li> <li>• IT literate with good level of numeracy and ability to collate and present data and statistics.</li> <li>• Ability to meet deadlines</li> </ul>	
<b>Other skills, knowledge &amp; abilities</b>	<ul style="list-style-type: none"> <li>• Understanding of the need for confidentiality and sensitivity in therapy organisations</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Irish history and culture, and wider issues of Irish culture and identity</li> <li>• Knowledge of organisational dynamics, especially within therapy field</li> </ul>
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>• A commitment to diversity and equal opportunities policies</li> <li>• Willingness to work flexibly and to attend evening meetings</li> </ul>	

**The position will be subject to a Disclosure and Barring Service check and receipt of satisfactory references**

